#### **About JIMS**

Jagannath International Management School (JIMS) Kalkaji, New Delhi, functions under the aegis of Jagannath Gupta Memorial Educational Society, a non-profit registered organization, which has been imparting high-quality professional education since 1993. Our campus at Kalkaji has over time developed into a reputed center of excellence for the conduct of research and consultancy services for the private and public sector organizations. Our sustained focus on improving the quality of our academic deliverables have resulted in accreditation of our institute by the South Asian Quality Assurance System (SAQS) and National Board of Accreditation (NBA) and both of our Programmes Post Graduate Diploma in Management (PGDM) and Programmes Post Graduate Diploma in Management - International Business (PGDM-IB) have been granted equivalence to Master of Business Administration (MBA) degree of an Indian University by the Association of Indian Universities (AIU). The institute has also been awarded the ISO 9001:2015 International Quality Certification. To share, JIMS signed an MOU with prestigious college SRCC, University of Delhi for Strategic Associations. To further strengthen our global presence JIMS has become the member of AACSB.

Our Campus has been recently honored with the following coveted rankings/award:

- Ranked 8th in North India Amongst Top Private MBA Institutions by Outlook
- B-School Excellence award from ASSOCHAM for "Best Institute –Industry Interface".
- Ranked 19th among Top B-School of India by Time of India
- · Ranked 10th among the B-School of North India by Time of India
- Ranked A+++ by Business India
- Ranked Top B School of Super Excellence in India by CSR-GHRDC



#### About PHDCCI

PHD Chamber of Commerce and Industry, established in 1905, is a proactive and dynamic multi-State apex organization working at the grass-root level and with strong national and international linkages. PHD Chamber acts as a catalyst in the promotion of industry, trade and entrepreneurship. PHD Chamber, through its researchbased policy advocacy role, positively impacts the economic growth and development of the nation. PHD Chamber is more than an organisation of the business community, as it lives by the chosen motto "Skilling India for Global Competitiveness" contributes significantly socioeconomic development and capacity building in several fields.



#### **About KAS**

The Konrad-Adenauer-Stiftung (KAS) is a political foundation. In Germany, 16 regional offices offer a wide variety of civic education conferences and events. Our offices abroad are in charge of over 200 projects in more than 120 countries. We are proud to bear the name of Konrad-Adenaer. The first chancellor of the Federal Republic of Germany's name and principles are our guidelines, duty, and obligation, Established in 1955 as "Society for Christian-Democratic Civic Education", The Foundation took on the name of the first Federal Chancellor in 1964.

The Konrad-Adenauer-Stiftung has organised its program priorities in India into five working areas; Foreign and Security Policy, Economic, Climate and Energy Policy, Rule of Law, Political Dialogue and Media and Youth.



#### **About AMDISA**

Association of Management Development Institutions in South Asia (AMDISA) is a network of Management Education and Management Development Institutions in South Asia. It has 308 members from the SAARC region. AMDISA launched the global benchmark quality assurance and accreditation system for Business Schools - SAQS. SAQS is the quality assurance scheme run by AMDISA as a service to the management education profession worldwide. SAOS emerged in an EFMD - AMDISA cooperation through a European Union funded Asia -Link project in 2003-04 and is inspired by EFMD's EQUIS criteria guidelines. Recently the Association of Indian Universities (AIU) has accepted AMDISA's Quality Assurance Program -SAQS at par with NBA accreditation for according equivalence to the two-year full time PGDM with MBA degree of Indian Universities.

### Communication

### and Contact

Communication may be addressed to

#### Conference Chairperson

Dr. Satish Seth, Advisor to Chairman & Fmr. Director General, JIMS advisor@jagannath.org

#### **Conference Director**

Dr. Anuj Verma, Director director.kj@jagannath.org.

#### **Conference Coordinators**

Dr Shruti Traymbak shruti.traymbak@jagannath.org

Dr. Anju Shukla anju.shukla@jagannath.org

### **Registration Fees**

 Category
 Indian Residents
 Foreign Nationals (USD)

 Research Scholars
 ₹ 1,000/ \$ 100

 Academician
 ₹ 1,500/ \$ 110

 Corporate Nominee
 ₹ 2,000/ \$ 120

 Delegates
 ₹ 1,500/ 



#### **Jagannath International Management School**

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Jagannath International Management School(JIMS), Kalkaji, New Delhi is organizing its XVIIIth International Conference in collaboration with the PHD Chamber of Commerce and Industry(PHDCCI) and the Konrad-Adenauer-Stiftung (KAS), Germany and the Association of Management Development Institutions of South Asia(AMDISA) on 17th and 18th Feb 2023 at Lakshmipat Singhania Auditorium, PHD House, New Delhi -110016. The Conference will be on hybrid mode i.e.: physical and virtual.

#### **Conference Overview**

Today the world is a more chaotic place to live and thrive than ever before, Organisations are not insulated as unprecedented nature of challenges create enormous shifts for business and industry at large. In recent times businesses all over the world have had to shift gears and lanes in response to Covid 19 pandemic, fragile food and energy shortages, inflation, Ukraine conflict etc.; All these came in a short span of time and with input costsrising exponentially across industries world trade and economy are in extreme stress. In short it is called a VUCA environment which is characterised by volatility, uncertainly, complexity, and ambiguity. These developments continue to impact all sectors and operations and businesses need to be prepared for the ever-changing new normal to tackle the challenges of a VUCA world.

As business leaders strive to navigate the current VUCA environment they would do well to fundamentally reimagine their strategies and business models. A McKinsey Global Institute analysis estimated that 14 percent of the global workforce will need to be reskilled entirely, and 40 percent will need partial reskilling to continue with their current occupations. However one thing is certain that to emerge successfully from the current crisis, organisations will need to nurture their employees' digital, cognitive, social and emotional and adaptability and resilience skill sets. Also as a part of their talent building strategies they will need to focus on training employees to effectively operate remotely, innovate, and adapt,

As 'new ways" of business become the norm, organisations that fail to sharpen their teeth on upskilling now will be limiting their potential to do so at scale in the future. Those that choose to constantly evolve, stay ahead of the curve, have a strong vision, take risks, prepare well, and come up with innovative ideas are here to stay. The key characteristics to build a resilient business in the complex environment are adaptive performance mindset of leaders and degree of agility. Hence a lot more focus needs to be given to resilience and business continuity planning to make it easier for businesses to soften the blow, and be poised for an accelerated growth.

# **Conference Objectives**

# The Conference aims to achieve the following key objectives:

- Provide a common platform for internationally renowned experts to share their knowledge and perspectives on the transformative role that business leaders need to play to navigate the challenges posed by a VUCA environment.
- Gain insights on the impact of political, technological and environmental disruptions on the growth and sustainability of business organisations.
- Enhance awareness of new technologies and how these can be leveraged to create powerful employee experiences.

# **Conference Sub-Themes**

- Business Strategies for a VUCA world
- Leadership during Crisis
- Leadership in the Digital age
- Employee Skill Development Programmes
- Entrepreneurship and Innovation:
   Start-ups and MSMEs
- E-education, e-learning and e-pedagogy
- E-Finance, Banking and Crypto currency
- Digital Marketing Innovations
- Reshaping Organisational Culture
- Business and Environment
- CSR and Governance
- Employee Wellness Programs

# Target Participants

The Seminar is intended for Academicians and Industry Managers at all levels as well as Research Scholars seeking to enhance their knowledge and understanding of the effect of a VUCA environment on business organisations and how transformative leadership can help to mitigate the adverse impact on their operations.

ORGANISING COMMITTEE					
PATRONS	CHAIRMAN	CONFERENCE CHAIR			
Mr. Anil Agarwal President, Cosmos Group	Dr. Amit Gupta	Dr. Satish Seth Advisor to Chairman & Fmr Director General, JIMS			
Mr Saket Dalmia  President, PHD Chamber of Commerce and Industry	<b>Chairman</b> , JIMS				
	STEERING COMMITTEE				
Mr. Naveen Seth Asst. Secy. General, PHDCCI	Dr Aquil Busrai CEO, Aquil Busrai Consulting Fmr Director (HR), IBM & Shell	<b>Dr. Anuj Verma</b> <i>Director</i> , JIMS			
Mr. Deepak Mehra Head (T & D), Kenstar	Mr. Manmohan Bhutani VP (HR) & Business Operations, American Cyber Systems	Ms Anju Uppal General Manager (HR), AIMIL Ltd.			
CHIEF GUEST		GUEST OF HONOUR			
Shri Saket Dalmia President, PHD Chamber of Commerce & Industry		<b>Dr. Annurag Batra Chairman &amp; Editor -in-Chief</b> , Business World and Exchange 4 Media			
INTERNATIONAL / NATIONAL SPEAKERS					
<b>Dr Aquil Busrai CEO</b> , Aquil Busrai Consulting <b>Fmr Director (HR),</b> IBM & Shell	<b>Dr. Wolfgang Veit Professor</b> , Cologne University of Applied Sciences, Germany	Mr. Ignace Hindrick  Director, Business Development, DMH  Business Advisors Pvt Ltd			
Mr. Ajay Chowdhury President and CHRO, SRF Limited	Dr. Raj K. Singh Professor of Management Practice, Riverside School of Business, University of California (USA)	<b>Dr. Marja-Liisa Tenhunen Professor and Rector</b> , DCCU, Bucharest, Romania			
Mr. Agniwesh Thakur Director, Human Capital Consulting, Deloitte	Dr Samantha Rathnayake Senior Management Consultant & Faculty, Postgraduate Institute of Management, University of Sri Jayawardenepura, Sri Lanka	<b>Dr. Stefano Elia Professor of International Business</b> School of Management, Polytechnic  University of Milan, Italy			
Ms. Seema Bangia Sr. Vice President (HR), Mahindra Defence Systems Ltd	<b>Ms. Brigitte Wuethrich Director</b> , Swiss Kalpvriksh Education, LLP	Professor Zheng Gangquiang Director, External Affairs & International Education, Zhejiang Technical Institute of Economics, China			
Ms. Sonal Kapur Sinha Head (Human Resources), Esme Consumer Pvt Ltd	<b>Dr. Hidekazu Sone</b> <b>Professor</b> , Shizuoka University of Art & Culture, Tokyo, Japan	Prof. Alfredo De Massis Professor of Entrepreneurship & Family Business and Director, Centre for E & FB, University of Bozen-Bolzano, Italy			

## **Research Paper Presentation Competition**

The Research Paper Presentation Competition would be held online in the afternoon session of the Conference. All submitted research papers will be blind peer reviewed. The selected papers will be published in institute's 8M Journal/Web of Science/Scopus indexed journals.

The Best Paper will be awarded a cash prize of ₹ 10,000/- and the Second Best Paper a cash prize of ₹ 5,000/-. Certificates will also be awarded to the winners.

#### **Past International Conferences**

The institute has organized fifteen International Conferences in the past, with participation from industry and academia in India and abroad: The past nine conferences were held in partnership with the PHD Chamber of Commerce and Industry (PHDCCI), New Delhi. Details of last five Conferences are as follows:

Conf.	Date	Theme
XIII	Feb 10, 2018	"Business 2025: Driving Growth through Strategic Innovation, Entrepreneurship and Digitisation".
XIV	Feb 23, 2019	"Business Sustainability in the 21st Century: Managing People, Planet and Profit".
XV	Feb 15, 2020	"Revisiting HR in the Digital Era: Impact of Critical Shifts in Technology, Operations and Culture"
XVI	23rd & 24th April 2021	"Business Sustainability in the Post- Pandemic Era: Resetting Strategies in Domains of People,
		Technology, and Environment"
XVII	11th and 12th Feb	"Global Digital Transformation: Navigating Critical Technological, Socio-economic and Cultural
		Shifts to Build Future Ready Organisations"