

# SOUTH ASIAN JOURNAL OF MANAGEMENT

|   |     |
|---|-----|
| <b>U K Thalaspitiya</b>   | 7   |
| Impact of Generation Gap on Job Involvement Among Administrative Officers of the State Universities in Sri Lanka  |     |
| <b>Isha Dhaubhadel</b>  | 25  |
| The Mediating Role of Psychological Capital (PsyCap) on the Relationship between Human Resource Development (HRD) Climate and Employee Performance: A Study in Nepali Developmental Organizations |     |
| <b>Emon Kalyan Chowdhury</b>  | 59  |
| Does Internal Control Influence Financial Performance of Commercial Banks? Evidence from Bangladesh   |     |
| <b>Thiyyaashani Sivasubramaniam and Jayawickrama W D C</b>  | 78  |
| Influence of Destination Brand Experience (DBE) on Willingness to Recommend (WR) a Tourist Destination: A Study among Tourists in Sri Lanka   |     |
| <b>Jitendra Gaur and Kumkum Bharti</b>  | 94  |
| Modeling Start-up Barriers and Solutions Using Fuzzy Analytic Hierarchy Process (AHP) and Fuzzy TOPSIS  |     |
| <b>Jaskirat Singh, Gurdip Singh Batra, Dhiraj Sharma and Vikramjit Singh</b>  | 128 |
| Microcredit Usage Pattern and its Impact on Economic Activities of the Urban Deprived: A Study of Punjab State, India   |     |
| <b>Neelam Rani, Harshita and Pranishaa R Prakash</b>  | 150 |
| Blockchain in Capital Markets: Applications, Possibilities and Challenges   |     |
| <b>Case Study</b>   |     |
| <b>Uma Shankar Rangaswamy</b>   | 171 |
| Chai Thela: The Migh“Tea” Problem of Start-up Expansion   |     |
| <b>Book Reviews</b>   | 191 |



AMDISA